

AGREEMENT
between
Allan Hancock Joint Community College District
and
California Federation of Teachers/Part-Time Faculty Association
of Allan Hancock College Local 6185

The parties to this Agreement are the Allan Hancock Joint Community College District ("the District"), and the California Federation of Teachers/Part-Time Faculty Association of Teachers of Allan Hancock College ("PFA/CFT Local 6185").

WHEREAS the parties negotiated new language for Article 12, Workload and Assignment, in the July 1, 2017 to June 30, 2020 collective bargaining agreement ("CBA"); and

WHEREAS the language that defined the application of seniority ranking for credit and service bargaining unit members (CBA 2014-2017 Article 12.6.1) was removed; and

WHEREAS removing seniority language has caused unintended confusion in scheduling for credit and service bargaining unit members; and

WHEREAS the parties agree that maintaining seniority language for the purposes of scheduling credit and service bargaining unit members was the intent at the table during 2017-2020 negotiations;

NOW, THEREFORE, in consideration of the mutual promises, conditions, and representations contained herein, the parties agree as follows:

The parties agree that the intent of maintaining seniority in scheduling of credit and service bargaining unit members (from CBA 2014—2017 Article 12.6.1) remains in the 2017-2020 CBA. Associate Faculty maintain scheduling rights over part-time faculty and, within each group, seniority should be utilized for scheduling. Seniority is defined based on the date of hire as defined in 12.4.3.

This agreement is effective based on the date of signature and shall remain in effect until the parties enter into negotiations for the next successor agreement. The parties agree to negotiate seniority language during the next successor agreement.

For PFA/CFT Local 6185

Mark James Miller
Mark James Miller
President

7/31/18
Date

For the District

Kevin G. Walthers
Kevin G. Walthers
Superintendent/President

7/2/18
Date